

**NEBRASKA HEAD START ASSOCIATION  
BOARD RETREAT  
June 8, 2011**

**MISSION**

To provide education, leadership, and advocacy that positively impacts the quality of life for Nebraska's children, families, and communities.

**NeHSA VALUES**

Leadership, Collaboration, Teamwork, Shared Decision Making, Goals, Diversity, Education, Communication, Respect, Mentoring, Achievement, Excellence and Quality

**OUTCOME 1:**

Nebraska has leadership on state, regional and national levels relating to child, family, staff and community development.

**GOALS FOR 2011-2012:**

- a. NeHSA leadership is actively involved on statewide groups/teams. Members report back to NeHSA. (Board)
- b. Develop position papers as needed. Participate in other partners' position papers. (Advocacy/Outreach)
  1. Kindergarten
  2. Rule 11
  3. Child Care Policy Development (Licensing , subsidies, eligibility)
  4. Transportation
- c. Statewide representation matrix updated annually in October.. (Board)
  1. Develop reporting form for participants back to NeHSA
  2. Add to our website
  3. Input into orientation manual
- d. Conduct Legislative Breakfast in conjunction with NAEYC and Hill Visits as well as sponsor NAEYC Retreat. (advocacy)

NeHSA will continue to pursue Outcome 1 during the 2011-2012 year with no changes to its language or intent.

**OUTCOME 2:**

Nebraska will have positive partnerships/relationships with national, regional and state organizations.

**GOALS FOR 2011-2012:**

- a. NeHSA has representation on state/regional/national boards, groups, initiatives, etc. (Board)
  - b. Maintain/develop/enhance MOA/MOU's with like-missioned partners. (Advocacy/Outreach)
    1. WIC
  - c. NeHSA is the primary contact for Nebraska elected officials on legislative issues and policy changes at the state and national level. (Advocacy/Outreach)
    1. USC E-Rate
  - d. NeHSA membership is a mobilized advocacy force for change. (Advocacy Committee)
  - e. Participate in T/TA system (Board)
  - f. Support the arm of NAEYC for advocacy information gathering/data base construction. (Advocacy)
- NeHSA will continue to pursue Outcome 2 during the 2011-2012 year with no changes to its language or intent.

**OUTCOME 3:**

NeHSA provides organizational leadership and support for grantees to ensure success in meeting federal office, NHSA, regional and state initiatives.

**GOALS FOR 2011-2012:**

- a. Increases membership participation by inviting new directors to attend meetings. (Membership)
- b. Invite every grantee within Nebraska including American Indian Tribes to be active members of the association. (Membership)
- c. Develop and distribute an annual report. (Advocacy & Board)
- d. Incorporate early childhood initiatives into our association activities. (All Committees)
- e. Support HS grantees as they prepare for their on site monitoring protocol. (All committees)
- f. Support grantee participation in HSSCO strategic plan and needs assessment annually. (Board)

NeHSA will continue to pursue Outcome 3 during the 2011-2012 year with no changes to its language or intent.

**OUTCOME 4:**

NeHSA will experience increased professional growth through expanded educational opportunities and utilization of skills that will impact program quality and accountability.

**GOALS FOR 2011-2012:**

- a. Increased participation in the annual conference and other training opportunities. (Education)
- b. Involvement and representation from NeHSA in statewide early childhood professional development. (Education)
- c. Continued support for Networking Sessions across Nebraska. (Education)
- d. Maintain Training Coordinator position. (Board)
- e. Continued support of T.E.A.C.H. (Education)
- f. Partnership with State based T/TA system. (Board)
- g. Support Nebraska Dental Association. (Board)
- h. Add Management/ Leadership Training. (Board)

NeHSA will continue to pursue Outcome 4 during the 2011-2012 year with the no changes to its language or intent.

**OUTCOME 5:**

NeHSA will develop process and systems to support and continue sustainability.

**GOALS FOR 2011-2012:**

- a. Complete an annual audit. (Board)
- b. Develop fiscal strategies to support NeHSA initiatives and operations. (Board)
- c. Annually review all Board/Committee policies. (All committees)
- d. Monitor and update web site. (Administrative Assistant)
- e. Continue researching the possibility of hiring an Executive Director (Board Sub Committee)
  - a. Form a sub committee to develop job description, advertisement, etc. Report to advisory and board.
- f. Update By-Laws and review standing committees structures (Membership)

NeHSA will continue to pursue Outcome 5 during the 2011-2012 year with the no changes to its language or intent.

**UPCOMING INITIATIVES  
2011-2012**

1. HEAD START REAUTHORIZATION/APPROPRIATIONS
2. FEDERAL MANAGEMENT INITIATIVE
  - A. UNDERENROLLMENT
  - B. PARTNERSHIPS/COLLABORATION
  - C. CHILDHOOD OBESITY
  - D. T/TA SYSTEM
  - E. ORAL HEALTH INITIATIVE
  - F. ERSEA
  - G. REDESIGNATION
  - H. THE HEAD START CHILD DEVELOPMENT AND EARLY LEARNING FRAMEWORK
3. HEAD START STATE COLLABORATION OFFICE
  - A. NEEDS ASSESSMENT PLAN
  - B. STRATEGIC PLAN
  - C. IN-KIND RESOURCES
  - D. LOCAL PARTNERSHIP DEVELOPMENT
  - E. STATE ADVISORY COUNCIL
4. FINANCIAL AND HEALTH LITERACY
5. EARLY CHILDHOOD GRANTS PROGRAM/SIXPENCE
  - A. EVALUATION AND ASSESSMENT TOOLS
  - B. RULE 11 HOME VISITING
6. ANNUAL REPORT
7. RESULTS MATTER/STATE CHILD OUTCOMES SYSTEM/GOLD
8. GO TO MEETINGS/NETWORKING SESSIONS
9. NEBRASKA ENERGY ASSISTANCE NETWORK
10. MANAGEMENT ACCELERATION PROGRAM (MAP) TRAINING
11. PARENTS AS TEACHERS
12. MAJOR EXPANSION (ARRA) (REPORTING)
13. EARLY LEARNING CONNECTIONS/REGIONAL TRAINING GRANTS
14. CLASS

## ACCOMPLISHMENTS 2010-2011

### **OUTCOME 1:**

Nebraska has leadership on state, regional and national levels relating to child, family, staff and community development.

- a. NeHSA leadership was actively involved on statewide groups/teams.
- b. Developed a statewide list of representatives.
- c. Developed position papers.

### **OUTCOME 2:**

NeHSA will have positive partnerships/relationships with national, regional and state organizations

- a. Use state MOA framework to serve children with disabilities
- b. Legislative breakfasts with state senators/Planning Retreat
- c. US Hill Visits/Advocacy
- d. Representation on NHSA Board- Director, Staff, Parent, Friend
- e. Representation on Region VII Board-Director, Staff, Parent, Friend
- f. Annual report disseminated to NDE, State Board, legislators, agency administrators
- g. Phyllis Chandler State champion at R7HSA Conference
- h. Staff awards-Scholarships at state, regional & national level
- i. NeHSA represented NAEYC
- j. NAEYC Planning Retreat
- k. Revamp scholarship awards with NHSA

### **OUTCOME 3:**

NeHSA provides organizational leadership and support for grantees to ensure success in meeting federal, national, regional and state initiatives.

- a. Updated new member orientation notebook
- b. Annual report
- c. Many new partnerships among Head Start and schools
- d. Sustained partnerships

### **OUTCOME 4:**

NeHSA will experience increased professional growth through expanded educational opportunities and utilization of skills that will impact program quality and accountability.

- a. Hosted state wide conference
- b. Participation in Go To meetings with Education/Training, etc.
- c. T.E.A.C.H—Active Executive Director participating at all association meeting
- d. ECICC replacement recommendations to Governor
- e. Dental Health Initiative
- f. Qwest
- g. Expanding Education trainings/presenters at NeHSA meetings.

### **OUTCOME 5:**

NeHSA will develop process and systems to support and continue sustainability.

- a. Completed a successful audit
- b. Monitor and update web site
- c. Continuous fiscal monitoring by Board